

# Guidelines for Approval of Certification Programs for Interpreters for Deaf and Hardof-Hearing Persons



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## Guidelines for Approval of Certification Programs for Interpreters for Deaf and Hard-of-Hearing Persons

#### The Judicial Council of California

#### Preamble

Evidence Code section 754 requires that in any civil or criminal action, including any action involving a traffic or other infraction or any juvenile court proceeding, or any proceeding to determine the mental competency of a person, or any administrative hearing, where a party or witness is a deaf or hard-of-hearing person and the deaf or hard-of-hearing person is present and participating, the proceeding shall be interpreted in a language that the deaf or hard-of-hearing person understands by a qualified interpreter appointed by the court or other appropriate authority. A "qualified interpreter" is defined as an interpreter who has been certified as competent to interpret court proceedings by a testing organization, agency, or educational institution approved by the Judicial Council as qualified to administer tests to court interpreters for the deaf or hard-of-hearing.

Evidence Code section 754 further requires the Judicial Council to establish guidelines pursuant to which it will determine which testing organizations, agencies, or educational institutions will be approved to administer tests and certify court interpreters for deaf and hard-of-hearing persons and provides that an initial approval of testing entities shall occur prior to July 1, 1992. The Judicial Council, therefore, establishes the following guidelines.

In these guidelines, the term "certified court interpreter" is used to mean a sign language interpreter who is certified to interpret in court proceedings. "Certifying organization" refers to the entity under whose auspices the evaluation of applicant interpreters is conducted. "Evaluating panel/board" refers to the actual persons who rate the applicant interpreters. "Oral" interpreting, services to hard-of-hearing individuals such as assistive listening devices, interpreting for deaf/blind individuals, and other forms of communicative assistance to persons with hearing disabilities are not covered by these guidelines.

#### Guidelines

#### I. Structure and Administration of Evaluating Panels/Boards

- A. The evaluating panel/board and its processes shall be administratively independent of the certifying organization in the testing and certification of individual applicants, that is, the panel/board shall be free of influence from any external sources on decisions affecting the test results and certification of interpreters.
- B. The certifying organization in all of its processes shall not discriminate among applicants for certification as to age, sex, race, religion, national origin, disability, sexual orientation, or marital status and shall include statements on nondiscrimination in every announcement of the certification program. The certifying organization shall provide for access and reasonable accommodation to the testing process for persons with disabilities.
- C. The certifying organization shall possess the knowledge and experience necessary to conduct the testing and certification of court interpreters.
- D. The certifying organization shall have a formal procedure for the selection of evaluating panel/board members that includes input from certified interpreters and deaf individuals who possess the knowledge and experience required for that purpose.

- E. The certifying organization shall have formal procedures for training of evaluating panel/board members which ensures the consistency of their evaluation over time.
- F. The evaluating panel/board shall include, but not be limited to all of the following:
  - 1. A majority of members who are deaf and possesses the knowledge and experience necessary to evaluate court interpreters for deaf persons;
  - 2. Certified interpreters who may themselves be court interpreters or intermediary court interpreters (as defined in Evid. Code, §754) and possess the knowledge and experience necessary to evaluate court interpreters for deaf persons; and
  - 3. A judge or member of the State Bar of California.
- G. The certifying organization shall hold testing at reasonable cost to the applicant interpreter and with sufficient frequency and diversity of location to ensure that there is reasonable opportunity and accessibility for individuals in all parts of the state to be tested and certified.
- H. The certifying process shall have and maintain:
  - 1. Competence-based standards of performance;
  - 2. A clear process for determining the pass-fail standard for certification and cutoff scores on tests; and
  - 3. An established procedure for the regular and timely review and adjustment of these standards of performance, utilizing input from interpreters, deaf and hard-of-hearing persons, court personnel, and research sources.
- I. The certifying organization shall maintain the confidentiality and integrity of the testing process, including test materials, scoring information, and other sensitive information. The certifying organization shall have a procedure to regularly update, rotate, reformulate, or alter test materials to guarantee that the confidentiality of test items, tapes, scripts, and other materials is protected and that the materials are new to those applicants who are being tested.
- J. Upon completion of testing, the certifying organization shall issue to qualified interpreters a certificate which clearly identifies the interpreter as certified to interpret in court by this organization and the period of time covered by the certification.
- K. The certifying organization shall furnish to the Judicial Council a list of those interpreters who are certified to interpret in court proceedings and shall keep this list up-to-date by immediately informing the Judicial Council of any additions or deletions to this list.
- L. If the certifying organization plans to include in this list those interpreters who were certified to interpret in court proceedings by the organization prior to the effective date of approval by the Judicial Council to certify court interpreters under these guidelines, the certifying organization shall have a clear and reasonable procedure to do so. This procedure must ensure that interpreters so included shall meet the competency and knowledge requirements of the certifying organization as approved under these Judicial Council guidelines.
- M. The certifying organization shall have an established and reasonable procedure for assuring the continued competency of certified court interpreters through periodic assessment or other means. Such a certification maintenance process must include efforts by the certifying organization to enhance continued competence of the individual. If continuing education is used as a means of ensuring

continued competency, the certifying organization may not require interpreters to enroll in its own education or training program.

- N. The certifying organization shall promptly report certification results to applicants.
- O. The certifying organization shall have and publicize the existence of a reasonable grievance and appeal process for certification applicants who question the certification or testing process, test results, or eligibility for testing.
- P. The certifying organization shall have and publicize the existence of a reasonable complaint process for the public to use in addressing discipline of those holding certificates, including revocation of certification for conduct that clearly indicates incompetence, unethical behavior, and physical or mental impairment affecting performance.
- Q. The certifying organization shall also furnish to the Judicial Council a list of community organizations and contacts which can serve as resources to the court in facilitating the legal process where certified sign language court interpreters are involved.

#### **II. Certification Testing and Test Content**

- A. The certification process, including tests and testing procedure, shall be objective, fair, and free of test bias (including, but not limited to, bias as to age, sex, race, religion, national origin, sexual orientation, culture, or class).
- B. The certification process, including tests and testing procedure, shall be directly based on the knowledge and skills needed to function as an interpreter in court proceedings.
- C. Tests and testing processes shall be standardized and nondiscriminatory and shall be shown to be both reliable and valid (particularly as relates to the certified court interpreter's subsequent ability to perform in court proceedings) under generally accepted procedures for establishing the validity and reliability of tests.
- D. The certifying organization shall clearly state, and publish, in a manner reasonably certain to provide adequate notice to applicants, the certification and testing criteria and the requirements used to certify court interpreters, including information about the competencies required, the level of competency required, and how these competencies are determined.
- E. The certifying process shall be comprehensive in testing for all aspects of the court interpreting process, including all of the following:
  - 1. Translation and transliteration competency, which includes:
    - a. American Sign Language competency;
    - b. English language competency; and
    - c. Competency in interpreting language and terminology common to court proceedings;
  - 2. The role, function, and understanding of techniques for working *with* a relay interpreter or other intermediaries or for working as a relay interpreter;
  - 3. Understanding of social, cultural, and linguistic aspects of the local, state, and national communities of deaf people;
  - 4. The role and function of court interpreters including court etiquette;
  - 5. The various court proceedings which commonly and frequently require use of an interpreter or interpreters; and
  - 6. A code of conduct and professional ethics.

F. If, in addition to testing for the above, a certifying organization establishes education and training requirements which an interpreter must have prior to certification (such as a high school diploma or college degree), there must be a direct correlation between these requirements and an interpreter's ability to perform in court proceedings. A certifying organization may not require an interpreter to take its own education or training program as a prerequisite to testing or certification.

### III. Application to the Judicial Council for Approval to Certify Court Interpreters and Maintenance of Standing

- A. The certifying organization shall provide to the Judicial Council all evidence required to document compliance with these guidelines.
- B. The certifying organization shall advise the Judicial Council of any substantive changes in the structure and administration of the certification process, including any substantive changes in testing techniques or testing content. The certifying organization, agency, or institution shall provide any information about the certification process to the Judicial Council upon request.
- C. An approved certifying organization shall provide evidence to the Judicial Council of continued compliance with the guidelines at four-year<sup>1</sup> intervals after initial approval.
- D. An approved certifying organization shall provide evidence of continued compliance with these guidelines prior to the mandated four-year interval at the discretion of the Judicial Council if evidence exists of noncompliance with these guidelines.
- E. The Judicial Council may suspend or revoke its approval of a certifying organization or place conditions on continued approval if such action is deemed necessary to ensure the quality and/or integrity of court interpreting or this approval process.

On December 15, 2009, the Judicial Council adopted the recommendation to revise guidelines III(C) and (D) of the *Guidelines for Approval of Certification Programs for Interpreters for Deaf and Hard-of-Hearing Persons* to require the review of approved certifying organizations from every two years to every four years.